

MEMORANDUM OF UNDERSTANDING  
BETWEEN  
RIVERSIDE CITY TEACHERS ASSOCIATION AND  
RIVERSIDE UNIFIED SCHOOL DISTRICT  
February 22, 2024

**Counselor Particular Kinds of Service Cuts**

Riverside City Teachers Association and the Riverside Unified School District both acknowledge that the employee who holds a credential in PPS Counseling has agreed to take an alternative assignment that is not directly related to their credential area in lieu of a layoff. Both parties agree that for the 2024-25 school year, should a position become available in the credential area of Counselor this employee will be given the first right to the position if they so desire. This MOU will expire June 30, 2025.

This MOU is non precedent setting.

**FOR THE DISTRICT**



Kyley Ybarra  
Assistant Superintendent, Personnel  
Riverside Unified School District

**FOR THE RCTA**



Laura Boling  
President, RCTA